

Connecticut Junior Soccer Association

Board of Directors' Meeting

December 8, 2008

The following were in attendance:

Jim Brown, Dave Brouillette, Tony Carvalho, Dick Cavanaugh, Mike Dahlem, Andrea Duffy, David Engel, Joe Filippetti, Marc Glass, Maggie Girard, Dave Gold, Brett Jones, Milan Keser, Chafik Rebai, Robbie Rickert, Tom Skarbek, Joe Zizik, Kathy Zolad, Sue Schultz, Gerry Koppe, Victor Santos, Shaun Bailey, Steve Hinchcliffe and John Riley.

The following were absent:

Tim Blake, Joe Conte, Steve Henderson and Tom Mattera.

Minutes:

The minutes were approved as submitted.

Treasurer's Report:

There were no questions from Board members.

Tournaments:

The following tournaments were approved:

Fairfield "F.A.S.T." Tournament Sept. 5th & 6th, 2009

Newington Wrap-Up Tournament June 20th & 21st, 2009

Candidates' Statements:

Kathy stated how grateful she was to the Board for their support and that she was looking forward to a fruitful and productive new term as President.

John Riley (candidate for Treasurer) spoke of his 14 years with the Berlin Soccer Club, as its Treasurer and its President, and also of his 16 years in the banking industry, as Vice President of a credit union and his experience in working with budgets.

Proposed Rule Changes:

The maker of the proposed change was not present. Tony remarked that this proposed change is important because of the issues put forth by the auditing firm and that South Central feels it needs to be done. He also remarked about the delay in some districts presenting financial statements and we need

to strive as an organization to remedy these issues and strongly supports the initiative. Kathy advised that the Finance Chairman does not support the rule change since he is of the opinion that we are not in a position to comply, and also advised that the accountants have no position regarding it. Dave Engel stated that in principal its great, but that it shifts responsibility from the districts to the Treasurer. Tony disagreed, saying that we need to be more transparent to our membership. Kathy stated that this formalizes getting it into their hands and puts emphasis from the office, Treasurer and Finance Committee to see that districts are complying.

Vote on Board Recommendation of Proposed Rule Change: Vote: Yes: 14, No: 1, Abstentions: 0.

Cup:

No report.

ODP:

The Board was presented with the names of two coaches to be approved for ODP staff: Heather Hathorn and Chris Pereira. Discussion as to their background and suitability was had.

Motion to accept Heather Hathorn and Chris Pereira to the ODP Staff was made by Tom Skarbek, seconded by Jim Brown. Vote: Yes: 15, No: 0, Abstentions: 0.

Mutual of America:

The Board discussed adoption of a new TDA plan document to bring said plan into compliance with the new 403(b) regulations by January 1, 2009.

Motion to adopt the new TDA Plan with Mutual of America and approving Susan Schultz as signatory, was made by Dave Engel, seconded by Joe Filippetti. Vote: Yes: 16, No: 0, Abstentions: 0.

Life Member:

As to the vote for Life Member, Kathy advised that she had checked with Tom Clark and he stated that **written** proxies were allowed, but that votes could not be taken over the phone. Discussion was then had as to whether it was appropriate to hold a vote at this meeting. Kathy noted that no one had voiced any concerns until tonight. Dave Brouillette stated that we should be cautious. Tony noted that it appeared to be a procedural issue and we would need clarification. Milan suggested tabling the issue. Kathy will set another meeting at the AGM to vote on this matter.

Registration:

Joe advised that there are 11 clubs who have not registered and he is still battling some people to get information uploaded. Also advised that there have been a few obstacles and problems, but they are being worked on. The invoicing module will be working as of December 19th and an invoice report will be available. Next year the data must be in or no passes or rosters will be issued. He will schedule a registration meeting at the AGM and representatives from Blue Sombrero will be there. Tom Skarbek

advised that he doesn't have access at this time. Joe stated that he should and will check on this. Dave Brouillette noted that the process seemed painful, and was it them or us? Joe advised that because of rules being different than other states, they were running into things that clubs never did before.

Background checks:

Kathy advised that we are in the process of looking into various companies who handle the background checks through the registration system. Questions that have arisen and need to be answered are 1) do we check all volunteers or a percentage and 2) who is going to pay for the checks. Robbie advised that she is not comfortable with only doing a percentage, that everyone should be checked (every 3 years). We will continue to work on investigating these companies and will present the Board with a proposal when all information has been collected and reviewed.

CJSA Statement for Confidentiality:

Maggie presented a proposed privacy policy regarding social security numbers to the Board. After review and discussion, the only change requested was to substitute the word "association" rather than "company".

Motion to accept the CJSA Statement for Confidentiality as presented (with the wording change) was made by Chafik Rebai, seconded by Dave Engel. Vote: Yes: 16, No: 0, Abstentions: 0.

DOC:

Austin advised of approval for a National Youth License Coaching Course which is set for the last weekend of March, first weekend of April. He will be sending out an email and the invitation will be put on the website.

Dave Engel noted that this would be his last meeting and wanted to thank the Board for the work done for the past 6 years. He stated that he found his time on the Board to be interesting and enjoyable, and wished all individually and collectively the very best.

Kathy made note of the U.S. Women U/20 team 2008 FIFA World Cup win and congratulated them and their coach, Tony DiCicco.

Kathy advised that she will be attending the NSEA Women's Symposium. She noted that there will be a seminar available that she is looking forward to regarding Search Engine Optimization.

The meeting adjourned at 10:00 p.m.

Respectfully Submitted,

Robbie Rickert, Secretary