

Connecticut Junior Soccer Association

Board of Directors' Meeting

November 10, 2008

The following were in attendance:

Tim Blake, Jim Brown, Tony Carvalho, Dick Cavanaugh, Joe Conte, Michael Dahlem, David Engel, Marc Glass, Dave Gold, Maggie Girard, Milan Keser, Tom Mattera, Chafik Rebai, Robbie Rickert, Tom Skarbek, Kathy Zolad, Sue Schultz, Shaun Bailey, Steve Hinchliffe and Victor Santos.

The following were absent:

Dave Brouillette, Andrea Duffy, Joe Filippetti, Brett Jones and Joe Zizik.

Minutes:

The minutes were approved as submitted.

Treasurer's Report:

There were no questions from Board members. It was noted that monthly reports were missing for Northeast and Northwest districts, but that Northeast has been resolved and will be taken care of on a monthly basis. Kathy noted that the Northwest District has yet to provide the last 6 months of statements.

Cup:

Steve Hinchliffe reported that the cup finals were completed and that one game went into and was won in overtime. \$1,000 was collected at the door and will be split between Yale Children's and CT Children's Hospitals. It was noted that the numbers for the U/11 small-sided were larger than for the U/11 full sided (3 to 1 ratio) and just the opposite for the U/12 small sided division. Kathy thanked the Board members who helped out at the finals (Dick Cavanaugh, Tom Skarbek, Jim Brown and Marc Glass).

Tournaments:

The following tournaments were approved:

Avon Memorial Day Tournament	May 23-25, 2009
Guilford Soccerfest	July 11-12, 2009
Westport Soccer Tournament	March 14-15, 2009

Registration:

Sue provided a list of clubs who have not registered with Blue Sombrero and asked that they be contacted by their VP to do so immediately. She also advised that weekly meetings are being held with Blue Sombrero and that the invoicing portion was being worked on, which was almost done.

Recreation:

Marc advised that there were four entries for the patch contest and that one had been chosen (a young player from Unionville).

Review of Financial Statements:

Kim Nardone and Kristen Brown from Kostin, Ruffkess & Co. were present to discuss the October 1, 2008 letter to the Board regarding audit findings for the year ending 8/31/2007. It was noted that many of the findings have been corrected or done. They also advised that it was important for all Board members to read and be aware of the findings since it is their fiduciary responsibility as Board members. They advised too that there were going to be IRS changes as to Form 990, requiring more information. Discussion was held by Board members as to how to strengthen our financial procedures. Tony questioned whether our structure was right, noting that we were grossly deficient and it will be that much more difficult to control with the changes coming up. He suggested that a study should be done to tell us how to do business. Tom Skarbek noted that it is an organizational issue, that it was hard to get clubs to do things and hard to implement procedures. Milan suggested that the Finance Committee come up with suggestions. Tim will meet with the accountants and Dave. Marc advised that he will set up a Treasurer's workshop at the AGM.

SYRA:

Jim thanked all for the support of referees and stated that it was a peaceful CT cup final, with only one complaint. He advised that we are now into the recert season. The clinic schedules are available (25 or 30 available now) and can go up to 80. The focus will be on bench control and issues with coaches and parents. He was asked about the numbers for yellow and red cards, but he advised the results were not in yet.

State:

Sue advised that rule proposals are due by Friday (11/14). She also reported that advertising in the guidebook was dwindling. Because of this, the idea of offering ad space on the website was being considered. She is trying to get pricing and ideas from other states. It was mentioned that we must be aware of conflicts, since we don't want it to appear like an endorsement.

DOC:

Austin is in Arizona doing a clinic.

Districts:

Dave Gold reported that the VP's had met last Wednesday and that it was a most productive meeting and something they should continue to do.

Northeast –Chafik reported that they hosted a pizza party at EO Smith.

ODP:

The 2009 proposed ODP coaches list was presented to the Board. Austin has approved all coaches for staff. Chafik asked if anything was being done to get more female coaches. Shaun advised that it was difficult to find female coaches who had accreditation. Female coaches get to a certain level and then don't continue. Kathy mentioned that it was a national problem. Milan stated that we need to do something to bring in more women coaches. Kathy stated that we can ask Austin to hold a special clinic.

Motion to accept the 2009 proposed ODP coaches as presented to the Board was made by Chafik Rebai, seconded by Tom Skarbek. Vote: Yes: 15, No: 0, Abstentions: 0.

Shaun advised that he is trying to schedule an E license at Western CT. Special trips coming up are Bermuda (U/14B) and Virginia.

Life Member:

Milan announced the nomination of Andrea Duffy as a Life Member, which will be voted on at the December meeting.

Kathy discussed the proposed National President's Cup and advised that the rules had totally changed. It would be a secondary cup for 2nd and 3rd division teams. Kathy advised that we are going to pass on entering the first year if everyone was comfortable with that. She noted that the CT cup finals for the Spring will be June 13th and the State cup finals will be May 31st.

Board members were presented with copies of the Tax-Deferred Annuity Plan, which plan must be brought into compliance with new IRS regulations by January 1, 2009. She asked Board members to review same prior to the December meeting so we can vote on same then.

Good of the Game:

Kathy announced that the City of New Britain had unanimously voted CJSA as a recipient of the 2008 Benefits Are Endless... Special Recognition Award, which will be presented on December 10th.

The December 8th Board meeting will be held at Bertucci's in Newington.

Tom Skarbek asked Board members to think about this question – ***Why is a fire engine red?*** – and he will answer it at the December meeting.

The meeting adjourned at 9:25 p.m.

Respectfully Submitted,

Robbie Rickert, Secretary